



COMPANY ANNOUNCEMENT
9 FEBRUARY 2024

APPOINTMENT OF NON-EXECUTIVE DIRECTOR

Austal Limited (ASX:ASB) is pleased to announce the appointment of Kathryn Toohey AM CSC as a Non-Executive Director of the Company.

Kathryn brings strong program management, government procurement, digital and technology expertise to Austal, through her experience in senior executive roles in the Department of Defence, including Head of Land Capability with the Australian Army, responsible for the modernisation and sustainment of all Army equipment and infrastructure including helicopters, tanks, communication systems and watercraft.

In her last appointment within the Australian Defence Force Headquarters she was responsible for integrating capability across the three Services as part of the Vice Chief of the Defence Force Group.

Kathryn was appointed a Member of the Order of Australia in 2017 for "exceptional service to the Australian Defence Force in the fields of capability development and education".

Austal Chairman John Rothwell said he was delighted to welcome Major General (Ret'd) Toohey to the Company. "Kathryn's valuable experience with the Department of Defence, and particularly the Australian Army, will benefit Austal significantly as we prepare to deliver the LAND8710 Landing Craft (Medium and Heavy) contracts for the Australian Army," Mr Rothwell said.

"On behalf of the Board, I warmly welcome Kathryn to Austal and look forward to working with her as we continue to develop Austal's strategic shipbuilding partnership with the Commonwealth of Australia, and deliver new landing craft capability for the Australian Army."

Kathryn is also a Non-Executive Director of Defence Health Ltd, Cylent International Pty Ltd, Greater Western Sydney (GWS) Giants (a division of the Australian Football League) and ACT Basketball. She is also a member of the Australian Strategic Policy Institute (ASPI) Executive Council and provides a range of advisory and consulting services.

Kathryn holds an Executive Master in Business Administration (Complex Project Management), a Master of Management in Defence Studies; a Graduate Diploma in Information Technology and a Bachelor of Electrical Engineering (Honours). She is a graduate of the Australian Institute of Company Directors and the INSEAD Advanced Management Programme.

This ASX announcement has been approved and authorised for release by John Rothwell, Austal Non-executive Chairman.



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About Austal:

Austal Limited (ASX: ASB) is an Australian-based global shipbuilder with industry-leading capabilities, expertise and experience in steel and aluminium vessel design, manufacturing and sustainment.

Through the development of innovative vessel designs and value-adding technologies such as MOTION CONTROL, MARINELINK and DEEPMORPHER™, advanced modular manufacturing processes and an ongoing commitment to in-service support, Austal has become a shipbuilding partner of choice to defence and commercial operators, throughout the world.

Employing approximately 5,000 people, Austal owns and operates safe, modern and efficient shipyards in Australia, the United States of America, the Philippines and Vietnam; and provides in-service support to customers from service centres located in these locations and Singapore.

Since establishment in Henderson, Western Australia in 1988, Austal has grown to become the world's largest aluminium shipbuilder, delivering the *Independence*-variant Littoral Combat Ship and *Spearhead*-class Expeditionary Fast Transport programs for the United States Navy, and the benchmark *Cape* and *Evolved Cape*-class Patrol Boats for the Australian Border Force, Trinidad and Tobago Coast Guard and Royal Australian Navy.

With the addition of steel shipbuilding facilities and capability in both the Australian and United States shipyards, Austal is currently delivering several steel naval vessels programs for the Commonwealth of Australia, the United States Navy and United States Coast Guard; including:

- 22 x *Guardian*-class Patrol Boats
- 5 x *Navajo*-class Towing, Salvage and Rescue (T-ATS) ships,
- Up to 7 x Ocean Surveillance (T-AGOS) ships,
- Up to 12 x Landing Craft Utility (LCU-1700) vessels
- an Auxiliary Floating Dock (Medium)
- Up to 11 x *Heritage*-class Offshore Patrol Cutters

Further supporting the United States defence industrial base, and aligned with the AUKUS partnership, Austal USA is constructing command modules for *Virginia* and *Columbia*-class nuclear powered submarines; and aircraft elevators for two nuclear-powered *Gerald R. Ford*-class aircraft carriers for the United States Navy.

Austal Australia has signed a Heads of Agreement with the Commonwealth of Australia to establish a Strategic Shipbuilding Agreement, that will see the company become the Commonwealth's strategic shipbuilder in Western Australia; partnering with defence industry to further develop sovereign shipbuilding capability and naval assets for the Australian Defence Force, including new landing craft (medium and heavy) for the Australian Army.

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